

**SMALL BUSINESS CORPORATION**

COMPENSATION PACKAGE FOR BOARD OF DIRECTORS (JANUARY 2015 - DECEMBER 2015)

COMPENSATION FOR DIRECTORS								
GOCC Class per EO 24:	Classification D							
Per Diem for Board Meetings:	P10,000.00 per Board Meeting							
Per Diem for Committee Meetings:	P6,000.00 per Board Committee Meeting							
Name of Director		BOD Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	Reimbursements	Total
Dir. Gil S. Beltran		1	10,000.00	CGC, BACC	2	12,000.00	0.00	22,000.00
Dir. Merly M. Cruz		13	130,000.00	N/A	N/A	0.00	0.00	130,000.00
Dir. Benel D. Laguna		13	130,000.00	ROC, BEC	1	6,000.00	0.00	136,000.00
Dir. Zenaida C. Maglaya		6	60,000.00	CGC, BACC, ROC, BEC	2	12,000.00	0.00	72,000.00
Dir. Andres C. Sarmiento		12	120,000.00	BACC, ROC, BEC	6	36,000.00	0.00	156,000.00
Dir. Ajjul Adam Taradji		12	120,000.00	ROC, BACC	0	0.00	0.00	120,000.00
<b>REIMBURSABLE EXPENSES (if applicable) As of December 31, 2015</b>								
Name of Director		Total						
Dir. Gil S. Beltran		0.00						
Dir. Merly M. Cruz		85,883.68						
Dir. Benel D. Laguna		53,470.33						
Dir. Zenaida C. Maglaya		0.00						
Dir. Andres C. Sarmiento		0.00						
Dir. Ajjul Adam Taradji		26,257.99						
<b>COMPENSATION FROM INVESTEE COMPANIES (if applicable)</b>								
Name of Director	Investee Company	Total Compensation Received	Breakdown	Total Reimbursed Expenses	Breakdown			
N/A								

Notes:

- CGC - Corporate Governance Committee
- BACC - Board Audit and Compliance Committee
- BEC - Board Executive Committee
- ROC - Risk Oversight Committee