

SMALL BUSINESS CORPORATION

COMPENSATION PACKAGE FOR BOARD OF DIRECTORS (JANUARY 2019 - DECEMBER 2019)

COMPENSATION FOR DIRECTORS								
GOCC Class per EO 24:	Classification D							
Per Diem for Board Meetings:	P10,000.00 per Board Meeting							
Per Diem for Committee Meetings:	P6,000.00 per Board Committee Meeting							
Name of Director		BOD Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	Reimbursements	Total
Dir. Manuel B. Bendigo		12	120,000.00	N/A	0	0.00	0.00	120,000.00
Dir. Ma. Luna E. Cacanando		13	130,000.00	CGC, FROC, IT, VCR	19	114,000.00	0.00	244,000.00
Dir. Merly M. Cruz		13	130,000.00	CGC	7	42,000.00	0.00	172,000.00
Dir. Reina D. Cuarez		8	0.00	N/A	0	0.00	0.00	0.00
Dir. Rosalia V. De Leon		0	0.00	N/A	0	0.00	0.00	0.00
Dir. Joe Jay T. Doctora		13	130,000.00	CGC, FROC, VCR, BACC	21	126,000.00	0.00	256,000.00
Dir. Benel D. Lagua		13	130,000.00	FROC, BACC, VCR	15	90,000.00	0.00	220,000.00
Dir. Blesila A. Lantayona		3	0.00	CGC	1	0.00	0.00	0.00
Dir. Santiago S. Lim		13	130,000.00	CGC, IT, VCR	14	84,000.00	0.00	214,000.00
Sec. Ramon M. Lopez		1	0.00	N/A	0	0.00	0.00	0.00
Dir. Zenaida C. Maglaya		5	0.00	CGC	2	0.00	0.00	0.00
Dir. Ferdinand D. Tolentino		12	120,000.00	BACC, IT, VCR	13	78,000.00	0.00	198,000.00
REIMBURSABLE EXPENSES (if applicable) As of December 31, 2019								
Name of Director		Total						
Dir. Manuel B. Bendigo		110,434.03						
Dir. Ma. Luna E. Cacanando		12,494.52						
Dir. Merly M. Cruz		155,494.85						
Dir. Reina D. Cuarez		29,299.33						
Dir. Rosalia V. De Leon		0.00						
Dir. Joe Jay T. Doctora		175,622.33						
Dir. Benel D. Lagua		117,925.85						
Dir. Blesila A. Lantayona		0.00						
Dir. Santiago S. Lim		175,654.84						
Sec. Ramon M. Lopez		0.00						
Dir. Zenaida C. Maglaya		0.00						
Dir. Ferdinand D. Tolentino		173,433.34						
COMPENSATION FROM INVESTEE COMPANIES (if applicable)								
Name of Director	Investee Company	Total Compensation Received	Breakdown	Total Reimbursed Expenses	Breakdown			
N/A								

Notes:

N/A - Not Applicable

CGC - Corporate Governance Committee

IT - IT and Platformification Committee

BACC - Board Audit and Compliance Committee

FROC - Finance and Risk Oversight Committee

VCR - Board Committee on Venture Capital Review