

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2018

Organization: Small Business Corporation
Organization Category: National Government, GOCC with Budgetary Support

Organization Hierarchy: Department of Trade and Industry, Small Business Corporation

Total Budget/GAA of Organization: 4,800,000,000.00

Total GAD Budget 1,200,264,000.00 Primary Sources 1,200,264,000.00

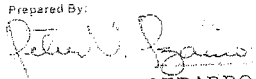
Other Sources 0.00

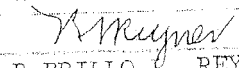
% of GAD Allocation: 25.01%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office	
1	2	3	4	5	6	7	8	9	
CLIENT-FOCUSED ACTIVITIES									
1	Lack of recognition of women entrepreneurs successfully access SB Corp's retail lending program through which their businesses enhance in terms of productivity and income	Lack of support and time	Recognized women entrepreneurs who have successfully accessed SB Corp retail lending program and improved their business in terms of productivity and income by accessing the program	MFO: Awarding Ceremony of Women Entrepreneurs-Borrowers in Five Areas (South Luzon, Central Luzon, North Luzon, Visayas and Mindanao) to be conducted during the celebration of Women's Month	Conduct	No. of awarding ceremonies conducted- 5 awarding ceremonies to be conducted	170,000.00	Corporate Funds	Lending Heads
					No. of women entrepreneurs awarded -- 30 women-entrepreneurs awarded (6 per area-office, 3 from single proprietorship category and 3 from corporation/partnership/cooperative category)				
ORGANIZATION-FOCUSED ACTIVITIES									
2	Non consideration for attribution of regular programs in the previous GAD Accomplishment Report due to failure to subject the same to	Lack of knowledge on how to attribute the existing regular program using the Harmonized Gender and Development Guidelines	Improved knowledge on how to attribute regular programs using HGDC in the GAD Plan and Budget	MFO: GAD Plan and Budget with attribution of regular programs based on HGDC	Conduct training for GFPS-TWG members and officers/manager on how to attribute programs using the HGDC	No. of training in HGDC to be conducted- 1 training on HGDC to be conducted	10,000.00	Corporate Funds	GFPS-TWG/HRMD G
					No. of staff trained in HGDC - 15 staff to be				
SUB-TOTAL						500,000,000.00 GAA			
TOTAL GAD BUDGET						1,200,264,000.00	Corporate Funds		

3/24/2017

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1	2	3	4	5	6	7	8	9
3	<p>HGDDG as provided in its GAD Plan and Budget</p> <p>Limited number of gender issues and projects/programs/activities addressing the same thereof</p>	<p>Lack of capacity of the members of GFPS-TWG or the program managers/officers to identify gender issues and concerns</p>	<p>Improved capacity of the GFPS-TWG or core programs managers/officers to identify gender issues</p>	<p>MFO: GAD Plan and Budget with more gender issues and gender programs.</p>	<p>Conduct training on Gender sensitivity and gender analysis</p> <p>No. of meetings conducted - 12 meetings to be conducted</p> <p>No. of staff trained- 15 staff to be trained</p>	<p>24,000.00</p> <p>10,000.00</p>	<p>Corporate Funds</p> <p>Corporate Funds</p>	<p>GFPS-TWG/HRMD G</p> <p>GFPS-TWG/HRMD G</p>
4	<p>Low level of participation of staff in GAD programs and activities initiated by DTI/PCW such as women's month celebration etc.</p>	<p>Lack of support to encourage more employees to participate</p>	<p>Increased support by sending more employees to participate</p>	<p>MFO: Directive encouraging employees to actively participate</p> <p>MFO: Attendance sheet/Report indicating that more employees participated than last year</p>	<p>Participate in GAD related activities/programs to be initiated by CSC/DTI/PCW and other agencies/institutions such as but not limited to Women's Month and the like</p> <p>No. of staff participated in GAD related activities initiated by DTI/PCW- 50 staff participated</p> <p>Women's Month activity</p>	<p>50,000.00</p>	<p>Corporate Funds</p>	<p>GFPS-TWG/HRMD G</p>
ATTRIBUTED PROGRAM								
5				Microfinance Wholesale Program		700,000,000.00	Corporate Funds	SB Corp
6				Implementation of Pondo sa Pagbabago at Pagsasensho		500,000,000.00	GAA	SB Corp
SUB-TOTAL						500,000,000.00	GAA	
SUB-TOTAL						700,264,000.00	Corporate Funds	
TOTAL GAD BUDGET						1,200,264,000.00		

Prepared By:

PETER V. PIZARRO
 Chairperson-GFPS-TWG

Approved By:

B. BRILLO L. REYNES
 President/ CEO

Date

3/24/2017