

SMALL BUSINESS CORPORATION

COMPENSATION PACKAGE FOR BOARD OF DIRECTORS (JANUARY 2020 - DECEMBER 2020)

COMPENSATION FOR DIRECTORS								
GOCC Class per EO 24:	Classification D							
Per Diem for Board Meetings:	P10,000.00 per Board Meeting							
Per Diem for Committee Meetings:	P6,000.00 per Board Committee Meeting							
Name of Director		BOD Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	Reimbursements	Total
Dir. Manuel B. Bendigo		16	160,000.00	N/A	0	0.00	0.00	160,000.00
Dir. Ma. Luna E. Cacanando		16	160,000.00	CGC, FROC, IT, VCR	15	90,000.00	0.00	250,000.00
Dir. Merly M. Cruz		11	110,000.00	CGC,VCR	4	24,000.00	0.00	134,000.00
Dir. Reina D. Cuarez		16	0.00	BACC, FROC	9	0.00	0.00	0.00
Dir. Rosalia V. De Leon		1	0.00	N/A	0	0.00	0.00	0.00
Dir. Joe Jay T. Doctora		15	150,000.00	CGC, FROC, VCR, BACC	18	108,000.00	0.00	258,000.00
Dir. Arnulfo V. Galdo		8	80,000.00	CGC, BACC, FROC	7	42,000.00		
Dir. Benel D. Lagua		2	20,000.00	FROC	1	6,000.00	0.00	26,000.00
Dir. Blesila A. Lantayona		15	0.00	CGC	3	0.00	0.00	0.00
Dir. Santiago S. Lim		15	150,000.00	CGC, IT, VCR, FROC	15	90,000.00	0.00	240,000.00
Sec. Ramon M. Lopez		2	0.00	N/A	0	0.00	0.00	0.00
Dir. Ferdinand D. Tolentino		16	160,000.00	BACC, IT, VCR	13	78,000.00	0.00	238,000.00
Dir. Jacob S. Vasquez		5	50,000.00	IT, VCR	3	18,000.00	0.00	68,000.00
REIMBURSABLE EXPENSES (if applicable) As of December 31, 2020								
Name of Director		Total						
Dir. Manuel B. Bendigo		21,942.53						
Dir. Ma. Luna E. Cacanando		0.00						
Dir. Merly M. Cruz		56,448.83						
Dir. Reina D. Cuarez		54,033.33						
Dir. Rosalia V. De Leon		0.00						
Dir. Joe Jay T. Doctora		89,244.30						
Dir. Arnulfo V. Galdo		84,642.42						
Dir. Benel D. Lagua		30,000.00						
Dir. Blesila A. Lantayona		0.00						
Dir. Santiago S. Lim		121,202.35						
Sec. Ramon M. Lopez		0.00						
Dir. Ferdinand D. Tolentino		110,228.45						
Dir. Jacob S. Vasquez		28,020.76						
COMPENSATION FROM INVESTEE COMPANIES (if applicable)								
Name of Director	Investee Company	Total Compensation Received	Breakdown	Total Reimbursed Expenses	Breakdown			
N/A								

Notes:

N/A - Not Applicable

CGC - Corporate Governance Committee

IT - IT and Platformification Committee

BACC - Board Audit and Compliance Committee

FROC - Finance and Risk Oversight Committee

VCR - Board Committee on Venture Capital Review