



## 28 December 2022

MR. ROBERT C. BASTILLO

President and CEO (PCEO)

SMALL BUSINESS CORPORATION (SBCORP)

17 and 18<sup>th</sup> Floors, 139 Corporate Center. 139 Valero Street

Salcedo Village, Makati City

SMALL BUSINESS CORPORATION

RECEIVED

Street

TIME: "1:00

OFFICE OF THE PRESIDENT/CEO

RE: REVALIDATION OF THE 2019
PERFORMANCE SCORECARD OF SBCORP

Dear PCEO Bastillo,

This is in reference to the letter of SBCorp dated 23 March 2021 and 12 April 2021<sup>1</sup> requesting for reconsideration of the validation result of its 2019 Performance Scorecard.

Based on the evaluation of the Governance Commission of SBCorp's justifications and additional supporting documents relative to its request for reconsideration, the validated score of SBCorp's 2019 Performance Scorecard is hereby <a href="INCREASED">INCREASED</a> from 58.14% to 79.54%. The review and evaluation of the documents submitted are reflected in the "Result of Revalidation of 2019 Performance Scorecard" attached as Annex A. The same is to be posted on SBCorp's website, in accordance with Section 43 of GCG Memorandum Circular (M.C.) No. 2012-07.2

Despite the increase in the validated score, SBCorp remains to have failed to achieve the weighted-average score of at least 90% in the 2019 Performance Scorecard and thus, remains to be ineligible to grant the 2019 Performance-Based Bonus (PBB) to its officers and employees.

FOR SBCORP'S INFORMATION AND GUIDANCE.

11100

Justice ALEX L. QUIROZ (re Chairperson

Atty. GIDEON D.V. MORTEL, D.C.L

Commissioner

Atty. GERALDINE MARIE BERBERABE MARTINEZ

Commissioner

cc: COA Resident Auditor - SBC

"Upholding a Transparent and Responsive GOCC Sector for the Filipino People"

OCCO - Aft 2/17/2023

<sup>&</sup>lt;sup>1</sup> Officially received by the Governance Commission on 23 March 2021 and 12 April 2021, respectively.

<sup>&</sup>lt;sup>2</sup> Code of Corporate Governance for GOCCs, dated 28 November 2012.

## SMALL BUSINESS CORPORATION (SBCorp) Revalidation Result of the 2019 Performance Scorecard

			Compon	ent	A COLUMN		SBCorp Su	bmission <sup>4</sup>	GCG Va	lidation	Supporting	ALLEY TO THE
	Objec	tive/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
	SO 1	Improve Access	to Finance of U	Inserved	MSMEs							
SOCIAL IMPACT	SM 1	Increase Total Financing Portfolio	Year-End Earning Loan Portfolio (Gross Amount)	10%	P5.50 Billion and Above = 10% P4.40 Billion to P5.49 Billion = 5% P3.30 Billion to P4.39 Billion = 2.5% Less Than P3.30 Billion = 0%	₱5.50 Billion	₱5.85 Billion	10%	₱5.846 Billion	10%	COA Audited Financial Statements	Target exceeded.
800	SM 2	Increase Number of Micro and Small Enterprise Borrowers	Absolute Number of New Borrowers	10%	(Actual / Target) x Weight	40,000	58,900	10%	<u>58,900</u>	<u>10%</u>	Masterlist of Borrowers for 2019 per Program (SME Wholesale, SME Graduating Micro, Regular Retail, P3 Wholesale, P3 Retail)  Copies of Approval Memoranda, Amortization Schedules,	Request for reconsideration GRANTED.

<sup>&</sup>lt;sup>4</sup> Based on submission thru a letter dated 30 January 2020. Officially received by the Governance Commission on 31 January 2020.

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		Compon	ent		200	SBCorp St	ıbmission <sup>4</sup>	GCG Va	lidation	Supporting	0000
Object	tive/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
				v						Promissory Notes, Loan Approval Letters and/or Memorandum, Borrower Profile or randomly sampled accounts	
										Report Generated by the Borrower Registration System	
SM 3	Spread Distribution of Financing Portfolios Nationwide	Absolute Number	5%	(Actual / Target) x Weight	75 Provinces with a Minimum Loan Portfolio of ₱20 Million Per Province	70	4.67%	<u>70</u>	<u>4.67%</u>	Summary of Loan Releases per Province  Releases to Sub- borrowers of Accredited PFIs per Province (P3 Retail, P3 Wholesale, Regular Wholesale, Regular Retail)  Samples of	Request for reconsideration
		Sub-total	25%				24.67%		24.67%	Liquidation Reports submitted by the conduit, Promissory Notes, Summary Report on Loan Releases	

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			Compon	ent			SBCorp Su	ıbmission <sup>4</sup>	GCG Va	lidation	Supporting	
	Objec	tive/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
	SO 2	Guarantee Profita	ability and Sus	tainability								
FINANCE	SM 4	Improve Net Operating Income	Operating Income – Operating Expenses	10%	(Actual / Target) x Weight Less Than ₱15 Million = 0%	₱20.85 Million	₱20.86 Million	10%	₱22.89 Million	10%	COA Audited Financial Statements  SBCorp's Computation of Net Operating Income  Timeline of Events Between SBCorp and DBM with Relevance to P3 Monitoring and Mobilization Fund with corresponding copy of the letters	Target exceeded.  The Governance Commission considered the additional P3 Expense charged to the corporate fund of SBCorp.
	SM 5	Improve Return on Assets	(Net Income / Total Assets) x 100	10%	(Actual / Target) x Weight	0.51%	0.60%	10%	-0.37%		Timeline of Events Between SBCorp and DBM with Relevance to P3	Request for reconsideration DENIED.  The effects of fluctuations in the value of currency denominations of foreign loans are inherent and an outturn of the operations of the SBCorp. The utilization of said loans were used in the corporation's lending activities.  The GCG's computation is presented below:  Total Assets 6,467,406,535  Net Loss After Tax -199,160,377

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		Compon	ent			SBCorp St	ıbmission <sup>4</sup>	GCG Va	alidation	Supporting	
Obje	ective/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating		GCG Remarks
											Add: P3 Mobilization 52,298, Expense P3 Provision for Probable 101,269,
											Losses P3 Expenses charged to the corporate fund
											Net Income -24,105,9
SM 6	Improve Collection Effectiveness Index	[(Beginning Receivables + Monthly Income – Ending Total Receivables) / (Beginning Receivables + Monthly Income – Ending Current Receivables)] x 100	10%	All or Nothing	Breakeven	-	-	-	-		Measure excluded per Governance Commission's dated 31 May 2019.5
SM 7	Improve Past Due Rate	Value of Past Due Loan Accounts / Total Financing Portfolio	10%	1 – [(Actual - Target / Target) x Weight] 0% = If 22% and higher	16.40%	14.11%	10%	15.46%	10%	COA Audited Financial Statements	Target exceeded.  The validated accomplishm was computed based on total loan portfolio P5,845,613,132 as reflected

<sup>&</sup>lt;sup>5</sup> Officially received by SBC on 11 June 2019.

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			Compone	ent			SBCorp Si	ubmission <sup>4</sup>	GCG Va	lidation	Supporting	Hard Control
	Objec	ctive/Measure	Formula	Weigh	t Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
											Past Due Report as generated by the PDR Module	the COA Audited FS and the total past due portfolio as generated by the PDR Module amounting to ₱903,918,156.95.
	000 1940 300 000		Sub-total	40%				30%		20%		
	SO 3	Ensure Custome	r Satisfaction									
CUSTOMERS	SM 8	Percentage of Satisfied Customers	Number of Stakeholders who gave a Rating of at least Satisfactory /	5%	(Actual / Target x Weight If Less Than	90%	97%	5%	Result not acceptable	0%	CSS Final Report  Data Collection Quality Control Report	Request for reconsideration DENIED.  The survey was conducted from 26 to 31 July 2019. The survey included responses covering
no			Total Number of Respondents		80% = 0%						Sample Accomplished Survey Forms	the services extended by the SBCorp on 01 July to 31 December 2018, which is beyond the scope of the performance year being rated.
	23-9408-25-344	1800 Market and one and organization	Sub-total	5%				5%		0%		
	SO 4	Improve Service	Delivery									
OCESS		Increase Number				81 Provinces and 4 Districts of						Request for reconsideration GRANTED.
INTERNAL PROCESS	SM 9	of Local Conduits Per Province	Absolute Number	5%	(Actual / Target) x Weight	Manila with at least 3 Local Conduits each	79	4.65%	<u>78</u>		number and location of	The remaining provinces with less than three (3) conduits each are Batanes, Dinagat Islands, Lanao Del Sur, Maguindanao, Sulu, Basilan, and Tawi-Tawi.
	SM 10	Improve Percentage of	Number of Loans	5%	(Actual / Target) x Weight	100% of Applications	60.97%	3.05%	63.30%	3.16%	Monitoring of Loan Approval	Target not met.

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		Compone	ent			SBCorp Su	bmission4	GCG Va	lidation	Supporting	Late to the same of the same
Objec	tive/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
	Loans Processed Within Prescribed Time	Applications Processed within Turnaround Time / Total Number of Applications			Processed within the Prescribed Turnaround Time <sup>6</sup>					Turnaround Time (PDF) (Regular Retail Program, Regular Wholesale Program, P3 Wholesale Program)  Transmittal of Citizen's Charter and Certificate of Compliance to ARTA	SBCorp was able to pro 407 out of the 643 applica received within 22 wo days.
										SBCorp Citizen's Charter	
SM 11	Increase Number of Capacity Building Participants	Absolute Number	5%	(Actual / Target) x Weight Less Than 83 = 0%	114 New Capacity Building Participants	116 (additional 92 participants under Customized Training Programs)	5%	209		Summary of Capacity Building Graduates per Program Type  Detailed Summary of Graduates  Copies of Consultant Affidavits with List of Participants	Target exceeded.  The validated accomplishmorefers to the number participants for the follow programs:  Risk-based lending for Fig. 17  Good Governance Credit Risk Management MFIs – 64  Account Officer Certification Program – 36  Customized Trainings – 9

<sup>6</sup> The applicable time for the processing of loans should be consistent and in compliance with Republic Act No. 11032, otherwise known as the Ease of Doing Business and Efficient Government Service Delivery Act of 2018.

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			Compone	ent			SBCorp Sub	omission <sup>4</sup>	GCG Val	idation	Supporting	
	Object	tive/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
	SM 12	Attain ISO 9001:2015 Certification	Actual Accomplish- ment	5%	All or Nothing	Maintain ISO 9001:20215 Certification	Maintenance of ISO 9001:2015 Certification Secured	5%	ISO 9001:2015 Certification Maintained	5%	Surveillance Audit Report	Target met.
		1	Sub-total	20%				17.7%		17.75%		
	SO 5	Enhance the Com	petencies of th	e SBC W	orkforce							
LEARNING & GROWTH		Percentage of Employees Meeting Required Competencies	Actual Accomplish- ment	5%	All or Nothing	Improvement in the Competency baseline of the organization <sup>7</sup>	Improvement in the Corporate Competency Score from .8355 to .9979	5%	18% Improvement in the Corporate Competency Score from 0.8786 in 2018 to 1.0365	5%	Competency Assessment Report for 2018 and 2019  Competency Assessment Result per Sampled Employee  Documentation of the Trainings conducted (Project Report,	The variance between the computation of the SBCorp and the GCG is due to the difference in formula used.8

The competency baseline of the organization shall pertain to the average percentage of required competencies met which can be computed using the following formula:  $\frac{\sum_{b=1}^{B} \left[ \frac{\sum_{a=1}^{A} \left( \frac{Actual Competency Level}{A} \right)_{a}}{A} \right]_{b}}{A} \text{ where: a = Competency required, A = Total number of competencies required of position, b = Personnel profiled, B = Total number of personnel profiled}$ 8 SBC used the formula:

 $<sup>\</sup>Sigma_{b=1}^{g} \left[ \frac{\sum_{a=1}^{g} (Actual\ Competency\ Level)_{a}}{Average\ of\ Required\ Competency\ Level}_{b} \right]_{b}$ 

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		Compon	ent			SBCorp Su	bmission'	4 GCG Va	lidation	Supporting	
Objecti	ve/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
										Attendance Sheets)  Year-end Workforce Complement for 2018 and 2019	
SO 6	Provide Automat	ed Systems an	d Procedi	ures							
SM 14	Automate Existing Systems and Processes	Actual Accomplish- ment	5%	(Actual / Target) x Weight	Implement- ation of the following Information Systems: Loan Origination System Loan Disburse- ment System Loan Collection System Business Performance Indicator Profile Procurement Management System Account Management System	* Completed and Implemented	5%	Implementation of the following Information Systems: Loan Origination System Loan Disbursement System Loan Collection System Business Performance Indicator Profile Procurement Management System		DICT Endorsement of the SBCorp-submitted ISSP 2018-2020  ManCom Approval of the AMS Version 1.0, Business Requirement Document, and Software Development Plan  LDS, LCS, PMS Acceptance: System Acceptance Certificate  Service Agreements with Third Parties	Account Management Syst not implemented in 2019. Request to modify the rat system is APPROVED. To computed accomplishment based on attainment of 5 ou (83.33%) of the deliverab under the DICT-approved ISS

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	Compone	nt			SBCorp Su	3Corp Submission <sup>4</sup>		lidation	Supporting	GCG Remarks
Objective/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	ating Actual Rating	Documents		
									System-Generated Reports	
	Sub-total	10%				10%		9.17%		
	TOTAL	100%				87.37% out of 90% 97.07% of 100%		71.59% out of 90% or 79.54% of 100%		-